

PRIVACY POLICY

This document is an electronic record in terms of the Information Technology Act, 2000 and rules framed thereunder as applicable. This electronic record is generated by a computer system and does not require any physical or digital signatures.

The domain name www.networking-now.com (hereinafter referred to as the '**Website**') is owned by Networking Now India, a sole proprietary concern of Ms Shaan Khanna, having its principal place of business at Colaba, Mumbai - 400005 (hereinafter referred to as '**Networking Now India**'). The term Website shall mean to include all social media pages / groups of Networking Now India on Facebook and / or Instagram.

Networking Now India is concerned about the privacy of the Users who access, browse, post, use, share and transmit content on the Website. This Privacy Policy is for the purpose of acquainting the Users with the manner in which Networking Now India collects, uses and discloses the Users' information collected through the Website.

Please read the following terms of Networking Now India's Privacy Policy:

1. **DEFINITIONS:**
 - 1.1. **Cookie** shall mean a small text file that is stored on the User's computer that will enable Networking Now India to recognize the User when the User visits the Website. A cookie also enables Networking Now India to store the User's preferences and settings, enhance the User's experience by delivering content and advertising suited to the User's interests, perform research and analytics, track usage and activity on the Website, and assist with security and administrative functions.
 - 1.2. **Force Majeure Event** shall mean any event that is beyond the reasonable control of Networking Now India and shall include, without limitation, sabotage, fire, flood, explosion, acts of God, civil commotion, strikes or industrial action of any kind, riots, insurrection, war, acts of government, computer hacking, unauthorized access to computer data and storage device, computer crashes, breach of security and encryption, etc.
 - 1.3. **Personally Identifiable Information** shall mean "Personal Information" as defined under the Information Technology (Reasonable Security Practices and Procedures and Sensitive Personal Data or Information) Rules, 2011 which shall mean to include, without limitation, name, address, phone number, electronic mail address and password, other social media handle links; financial information such as bank account / credit card / debit card or other payment details; government or legal documents.
 - 1.4. **Privacy Policy** shall mean this Privacy Policy.

- 1.5. **User** shall mean any person who for his/ her own behalf or on behalf of a minor person accesses the Website for the purpose of browsing, viewing, posting, modifying, sharing or transmitting User Content on the Website and submitting queries on the Website.

Capitalized words used in the Privacy Policy shall have the meaning ascribed to them in the Terms of Use.

2. GENERAL TERMS:

- 2.1. The User hereby acknowledges and agrees that the Privacy Policy is subject to changes without express and specific intimation and the Users shall be required to review the Privacy Policy regularly. The continued use of the Website expresses the User's consent to the updated Privacy Policy.
- 2.2. The protection and security of the User's Personally Identifiable Information is one of Networking Now India's foremost concerns. The Privacy Policy discloses Networking Now India's practice with respect to the information collected from the User on the Website.
- 2.3. By using the Website, the User agrees to accept the terms of the Privacy Policy as well as Networking Now India's Terms of Use. By accessing or using the Website, the User expressly consents to Networking Now India's use and disclosure of the Users' Personally Identifiable Information in the manner described in the Privacy Policy.
- 2.4. The Users are hereby informed that in accordance with Rule 5 of the Information Technology (Intermediary Guidelines) Rules, 2011, in case of any non-compliance with the Terms of Use and the Privacy Policy, Networking Now India reserves its right to immediately terminate access or usage rights of the Users.
- 2.5. By using the Website, the User agrees to the terms of the Privacy Policy. If the User does not agree with the terms of the Privacy Policy, the User is requested to stop from proceeding further and to cease using the Website.
- 2.6. The Privacy Policy, shall at all times, be read along with the Terms of Use of the Website. Unless stated otherwise, the Privacy Policy applies to all information that Networking Now India has about the User and User's account.

3. COLLECTION OF PERSONALLY IDENTIFIABLE INFORMATION AND OTHER INFORMATION:

- 3.1. Networking Now India will collect, and store Personally Identifiable Information provided by the Users from time to time while registering and/ or using the Website. Networking Now India will only collect such Personally Identifiable Information from the Users, which it considers necessary for facilitating the use of the Website and for the purpose of improving Networking Now India's services towards its Users.

- 3.2. Networking Now India may use Cookies to obtain certain information based on the User's activities such as the User's login id, banking details, browsing trends, the User's preferences and interest, location, likes, shares, comments etc. Networking Now India may also collect other general information such as the User's comments, likes, interests and shares provided on the Website and the User's correspondence with Networking Now India.
- 3.3. The User understands that the Website may contains features linked to third party social media websites such as Facebook and any use of such features by the User may enable the third-party social media websites to store, collect and post information about the User's activities on the social media website including without limitation the User's use of the Website. Networking Now India strongly encourages the User to read the privacy statements on all such websites. The User hereby agrees that Networking Now India shall not be liable for any breach of the User's Personally Identifiable Information or loss incurred by the User's use of these websites.
- 3.4. The User understands that the Website may contain links to other websites and the User shall, at its own risk, enter Personally Identifiable Information on these websites. Networking Now India shall not be responsible or held liable for any loss or damage caused to the User as result of the User's use of these websites.
- 3.5. Upon request by the User, Networking Now India will remove / block the User's Personally Identifiable Information from Networking Now India's database, thereby cancelling the User's registration. However, the User's information may remain stored in archive on the servers even after the deletion or the termination of the User's account.
- 3.6. The User acknowledges that User Content and other general information (excluding Personally Identifiable Information), including without limitation, username, comments shall be available and accessible at all times to the other Users of Networking Now India.
- 3.7. Networking Now India shall not be responsible for the authenticity of the information provided by the User.

4. TRACKING OF INFORMATION:

- 4.1. Networking Now India may use Cookies and similar files or technologies to collect, track and store information based on the User's use of the Website.
- 4.2. Most browsers are set to automatically allow Cookies. Please note it may be possible to disable some (but not all) Cookies through the browser settings on the User's electronic device but doing so may interfere with certain functionality on the Website. Major browsers provide the Users with various options when it comes to Cookies. The Users can usually set their browsers to block all third-party Cookies

(which are those set by third-party companies collecting information on Websites operated by other companies), block all Cookies, or block specific Cookies. To modify the Cookie settings on the Website, please visit the browser's help settings. Flash cookies operate differently than browser Cookies and cannot be removed or blocked via web browser settings. By using the Website, the Users are set to accept Cookies and consent to Networking Now India's use of Cookies in the manner described in this section.

4.3. Networking Now India shall have no control over the usage of any third-party cookies placed on the Website.

5. SHARING OF INFORMATION:

5.1. Networking Now India shall, only with the User's consent, use the information collected from the User for certain purposes including without limitation verifying the identity of the User, contacting Users, enabling the usage of the Website, improving the services and content on the Website, resolving technical glitches, and for promotional and internal business purposes.

5.2. Networking Now India may, with User's consent, disclose the User's Personally Identifiable Information to other Users of the Website, if the information is required in connection with queries of services/products posted by any User on the Website.

5.3. Networking Now India will, with User's consent, disclose the User's Personally Identifiable Information to a merchant with whom the User has entered into a transaction, for enabling the completion of the transaction. For the purpose of making the payment for the transaction, Networking Now India will redirect the User to a payment gateway service provider, which may have access to the Personally Identifiable Information of the User.

5.4. Networking Now India will share some or all of the User's Personally Identifiable Information with another business entity in the event such business entity merges with Networking Now India, acquires Networking Now India or enters into any other corporate restructuring. Such business entity shall be required to comply with this Privacy Policy with respect to the User's Personally Identifiable Information.

5.5. Networking Now India may, if required, share some or all of the User's Personally Identifiable Information with services providers engaged by Networking Now India for the purpose of hosting events. Such service providers shall be required to comply with this Privacy Policy with respect to the User's Personally Identifiable Information. Further, Networking Now India may share the User's Personally Identifiable Information with third parties for the purpose of conducting promotion and / or ad campaigns provided that the User has authorised Networking Now India for sharing the Personally Identifiable Information.

5.6. Networking Now India shall disclose the Personally Identifiable Information without requiring any prior consent from the Users where such disclosure is required to be made to a government agency

mandated under the law to obtain such Personally Identifiable Information. Networking Now India shall be required to make such disclosures to the government agency in all such cases for the prevention, detection, and investigation of fraud including cyber related crimes.

- 5.7. Networking Now India shall be compelled to disclose the Personally Identifiable information of the Users to a third party in all such cases where Networking Now India is acting in compliance of an order passed under law, directing Networking Now India to disclose such Personally identifiable Information.

6. ASSESSING, REVIEWING AND CHANGING PERSONAL INFORMATION:

- 6.1. Networking Now India will take reasonable steps to accurately record the personal information that the User provides to Networking Now India and any subsequent updates.
- 6.2. Networking Now India encourages the User to review, update and correct the information that Networking Now India maintains about the User on the Website.

7. SECURITY PRECAUTIONS:

- 7.1. Networking Now India has implemented appropriate physical, electronic, and managerial procedures to safeguard and help prevent unauthorized access to the information of the User and to maintain data security. These safeguards take into account the sensitivity of the information that Networking Now India collects, process and stores and the current state of technology.
- 7.2. Networking Now India employs encryption technology at the time of making payment for protecting sensitive information such as debit / credit card details. However, electronic mails or other means of communication with Networking Now India are not encrypted and Networking Now India strongly advises the User not to communicate any confidential information through the aforementioned means.
- 7.3. Networking Now India follows generally accepted industry standards to protect the information submitted to it. However, no method of transmission over the Internet, or method of electronic storage, is 100% secure. Therefore, while Networking Now India strives to use commercially acceptable means to protect the information of the Users, Networking Now India cannot guarantee its absolute security and thereby usage in a manner that is inconsistent with the Privacy Policy.
- 7.4. Networking Now India assumes no liability or responsibility for disclosure of the User's information due to errors in transmission, unauthorized third-party access, or other causes beyond Networking Now India's control. The User plays an important role in keeping its information secure. The User should not share its account information with anyone. If Networking Now India receives instructions through the User's account, Networking Now India will consider that such User has authorized the instructions.

7.5. Notwithstanding anything contained in the Privacy Policy or elsewhere, Networking Now India shall not be held responsible for any loss, damage or misuse of the User's Personally Identifiable Information, if such loss, damage or misuse is attributable to a Force Majeure Event.

8. CHANGES TO THE PRIVACY POLICY:

8.1. Networking Now India reserves the right to amend the Privacy Policy from time to time to reflect changes in the Applicable Law, Networking Now India's data collection and use practices, the features of the Website or advances in technology.

8.2. The User is requested to check this page periodically for changes. Use of information collected by Networking Now India is subject to the Privacy Policy in effect at the time such information is used. If Networking Now India makes any material changes to the Privacy Policy, Networking Now India will post the changes on the Website. The User is requested to review the changes carefully.

8.3. The User's continued use of the Website following the posting of changes to the Privacy Policy will constitute the User's consent and acceptance of those changes.

9. OPT-OUT:

9.1. The User has the option to 'opt-out' of all Networking Now India's posts and other general electronic mail marketing communications by way of link provided at the bottom of each mailer or by choosing to turn off notifications to posts the User interacts with or by leaving the Networking now India Facebook group / page, which will result in the immediate termination of the User's membership with Networking Now India. In the event the User chooses to not receive such mailers, Networking Now India will take all adequate steps to remove the User from such mailer lists.

10. GOVERNING LAW & DISPUTE:

10.1. The law governing the Terms shall be the substantive laws of the Republic of India, without giving effect to the conflicts of law principles of any jurisdiction.

10.2. Any dispute arising out of or in connection with the Terms and / or the licence, including any question regarding its existence, validity or termination, shall be referred to and finally resolved by arbitration in accordance with the Arbitration Rules of the Mumbai Centre for International Arbitration ('**MCIA Rules**'), which rules are deemed to be incorporated by reference in this clause. The seat of the arbitration shall be Mumbai, India. The Tribunal shall consist of one arbitrator, selected from the panel of arbitrators with technical experience in the field of information technology by Networking Now India. The language of the arbitration shall be English. The law governing this arbitration agreement shall be the Arbitration and Conciliation Act, 1996 (as amended and re-enacted at the relevant time).

11. GRIEVANCE OFFICER:

- 11.1. In accordance with Information Technology Act 2000 and rules made there under, the name and contact details of the Grievance Officer who can be contacted with respect to any complaints or concerns including those pertaining to breach of these Terms, and other policies or questions are published as under:

Grievance officer name: Shaan S. Khanna

E-mail address: shaanskhanna@gmail.com

[10:00 hours to 19:00 hours from Monday to Saturday except Public Holidays]